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Health and Safety Policy

1. Introduction:

We Care 24x7 Ltd ("We Care," "the Company") is committed to providing a safe and healthy working environment for all employees, healthcare professionals, and other stakeholders associated with our business. This Health and Safety Policy outlines our commitment to maintaining high standards of health and safety in the workplace.

2. Scope:

This policy applies to all employees, contractors, temporary staff, and other individuals who may be present at We Care 24x7 Ltd's workplaces or engaged in work-related activities.

3. Responsibilities:

- **Management:**
 - Senior management is responsible for providing leadership, resources, and support to ensure the effective implementation of health and safety measures.
 - Regularly reviewing and updating health and safety policies and procedures.
- **Employees:**
 - All employees are responsible for adhering to health and safety policies and procedures.
 - Reporting any hazards, incidents, or unsafe practices promptly.

4. Risk Assessment:

We Care 24x7 Ltd will conduct regular risk assessments to identify, assess, and control potential hazards in the workplace. This includes evaluating the risks associated with healthcare facilities where our professionals are placed.

5. Work Environment:

We are committed to providing a safe and healthy work environment by:

- Ensuring facilities comply with relevant health and safety regulations.
- Regularly inspecting and maintaining equipment to prevent accidents.

6. Training and Information:

We provide appropriate training and information to employees and healthcare professionals to ensure they are aware of health and safety procedures and can contribute to maintaining a safe working environment.

7. Emergency Procedures:

Emergency procedures are in place to respond effectively to accidents, injuries, or other emergencies. Employees and healthcare professionals are trained on evacuation procedures, first aid, and emergency contacts.

8. Reporting and Investigation:

All accidents, incidents, or near misses must be reported promptly. We investigate such occurrences to determine root causes and implement corrective actions to prevent their recurrence.

9. Personal Protective Equipment (PPE):

Where necessary, personal protective equipment will be provided, and employees and healthcare professionals are required to use and maintain it properly.

10. Health and Wellbeing:

We Care 24x7 Ltd supports the health and wellbeing of employees and healthcare professionals by promoting a work-life balance and providing resources for mental health and wellbeing.

11. Compliance with Laws:

We Care 24x7 Ltd complies with all applicable health and safety laws and regulations, including but not limited to those outlined by the Health and Safety Executive (HSE) in the United Kingdom.

12. Policy Review:

This policy is subject to periodic review to ensure its effectiveness and compliance with evolving health and safety requirements.

13. Contact Information:

For questions or concerns regarding this Health and Safety Policy, please contact the Health and Safety Officer on 07751 176070.

14. Changes to the Policy:

We may update this policy from time to time. Any changes will be communicated to employees and healthcare professionals.