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## **CANDIDATE REPRESENTATION AGREEMENT**

**This Agreement is entered into between We Care 24x7 Ltd ("Agency") and the undersigned candidate ("Candidate").**

### **1. PURPOSE OF AGREEMENT:**

The purpose of this Agreement is to outline the terms under which the Candidate agrees to be represented by the Agency for temporary employment opportunities in the healthcare sector with a focus on shift availability and hourly compensation. This Agreement is governed by the laws of the United Kingdom.

### **2. CANDIDATE REPRESENTATION:**

By entering into this Agreement, the Candidate authorizes the Agency to represent them for temporary employment opportunities in the healthcare industry. The representation will be activated when shifts become available from nursing homes and hospitals (clients). The Candidate will be notified of available shifts on the basis of client needs.

### **3. SERVICES PROVIDED BY THE AGENCY:**

The Agency agrees to provide the following services to the Candidate:

- Notification of available shifts based on the Candidate's availability and preferences.
- Coordination with clients (nursing homes and hospitals) for temporary assignments.
- Hourly compensation for shifts worked with clients.

### **4. HOURLY COMPENSATION:**

The Candidate's salary will be calculated on an hourly basis for each shift worked with the client. Hourly rates may vary based on the specific client and the nature of the temporary assignment.

### **5. CONFIDENTIALITY:**

The Candidate understands and agrees that all information shared with the Agency, including personal details, employment history, and other relevant information, will be treated with the utmost confidentiality in accordance with the Agency's Confidentiality Policy.

**6. AT-WILL RELATIONSHIP:**

The Candidate understands that their relationship with the Agency is at-will, and either party may terminate this Agreement at any time, with or without cause, by providing written notice to the other party.

**7. CLIENT-SPECIFIC NOTIFICATIONS:**

The Candidate acknowledges that notifications for available shifts will be client-specific. The Candidate is under no obligation to accept shifts and may decline based on availability or other preferences.

**8. FEES AND PAYMENTS:**

The Candidate acknowledges that the Agency's fees, if any, will be paid by the client contracting the temporary services. The Candidate will not be responsible for any fees associated with the Agency's representation services.

**9. REPRESENTATION TERMINATION:**

The Candidate may choose to terminate representation at any time by providing written notice to the Agency. Termination will not affect the Candidate's ability to seek future temporary opportunities through the Agency.

**10. GOVERNING LAW:**

This Agreement shall be governed by and construed in accordance with the laws of the United Kingdom.

**11. AMENDMENTS:**

Any amendments or modifications to this Agreement must be in writing and signed by both parties.

**IN WITNESS WHEREOF**, the parties hereto have executed this Candidate Representation Agreement as of the Effective Date.

**Candidate:** Signature

Date

**We Care 24x7 Ltd:** Signature

Date